

UNIFORMED PROFESSIONAL FIRE FIGHTERS ASSOCIATION OF CONNECTICUT  
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Dear Senator Prague, Representative Zalaski and members of the Labor and Public Employees Committee,

My name is Paul J. Rapanault. I am the Director of Legislative and Political Affairs for the Uniformed Professional Fire Fighters Association of Connecticut. Our 4,500 members serve in 60 fire departments throughout the state.

I am addressing you today in **SUPPORT** of the following bills;

**S.B. No. 23 (COMM) AN ACT CONCERNING EMPLOYEES INJURED BETWEEN 1993 AND 2006 AND SOCIAL SECURITY OFFSETS UNDER THE WORKERS' COMPENSATION ACT** – offsets of benefits due individuals are never fair and the restitution due worker's whose benefits were offset during the years 1993 to 2006 is fair and justified. We support this bill.

**H.B. No. 5460 (RAISED) AN ACT CONCERNING CAPTIVE AUDIENCE MEETINGS** – it seems to be obvious to fire fighters that employers should not be able to compel workers to attend a meeting the purpose of which is to intimidate and threaten workers not to join a union. We fully support the intent of this legislation.

**H.B. No. 5465 (RAISED) AN ACT CONCERNING FAMILY AND MEDICAL LEAVE BENEFITS FOR CERTAIN MUNICIPAL EMPLOYEES.** We support this bill.

Thank you for your consideration.

Paul J Rapanault  
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